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Answers

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Dear Silas, James, Jonathon, and Ali:

Thank you for the meeting last Friday and a good discussion we had. Please find below answers to most of your questions.

Question #1

SD paid for the land lease to the GoL in accordance with the Concession Agreement, not to the locals in Garwula District.

Question #2

SDI damaged some sacred sites unintentionally and is now working with GA on establishing Cultural Endowment Fund to compensate for the loss of sacred sites. The endowment fund was endorsed by the Trilateral Meeting in May 2012.

Question #3

As above.

Question #5

Yes, the three sides to the Trilateral Meeting issued minutes which are the guiding document as far as implementation of the remedial activities is concerned. I'm in travel now, but you can obtain that document from John Nelson (FPP) who was the meeting's chairman.

Question #6

Please see our answer to question #2 and 3

Yes, there was a survey conducted by the Ministry of Lands, Mines, and Energy.

Question #7

Our FPIC process can be improved by being tailored to Liberian conditions. SD is hiring TFT to do that.

Question #8

In terms of crop compensation, SDPL was guided by GoL/Ministry of Agriculture rates but went beyond that and negotiated the rates with communities.

Question #9

We disagree with your assertion that the community was not involved in the survey of their farmlands and crops and that the communities didn't understand the technology being used and how compensation was calculated.

Question #10

At the Trilateral Meeting SDPL agreed to several remedial activities. These activities have been mostly fulfilled, some are in progress (due to weather conditions mainly).

Question #11

We fulfilled our promise to hire at least one person per house. Thus each house has now one or more employees. As a result, we are now employing 3,700 people which is 3 times more than we should.

Question #12

We pay 0.17 cents to those who are digging pits and 0.22 cents to those who are planting. The earnings depend on workers productivity. In most cases it adds up to more than 5 USD per day.

I'll try to answer other question once I reach the airport.

Best Regards,

Carl

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