NO MORE SILENCE,
NO MORE VIOLENCE!

DID YOU KNOW?
Friends of the Earth International has a zero tolerance Policy on Violence and Sexual harassment. This means that the federation will not accept, tolerate or condone any form of violence or harassment against women or against anyone in the Friends of the Earth member groups or in our societies.

TYPES OF SEXUAL HARASSMENT AND VIOLENCE:
Verbal  Non-verbal  Physical

HOW DO I MAKE A COMPLAINT?

What action can I take?
Reporting the incident to the designated person in my organisation
Formal complaint and investigation
Reparations, sanctions and disciplinary measures

To find out more about the conducts and behaviours that constitute violence, aggression and sexual harassment we invite you to take a look at www.foei.org/features/gender-justice-dismantling-patriarchy-booklet-stories on the Friends of the Earth International website.

The designated person(s) responsible for receiving complaints or accusations in our organisation is:

And if you are not comfortable contacting this designated person(s), we encourage you to share your complaint or accusation with another colleague or friend.