



friends of the earth international

FINANCIAL REPORT 2010

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report of the executive committee

finding real solutions to climate change

After the disappointing results of the Climate Summit in Copenhagen in December 2010, many of FoEI's efforts in 2010 were focussed on promoting better climate deals and halting false solutions. In April 2010 Friends of the Earth International campaigners from 13 countries joined more than 35,000 delegates at the unprecedented World People's Conference on Climate Change and Mother Earth in Cochabamba, Bolivia. Throughout 2010, FoEI carefully followed the development of various climate finance proposals and demanded that developed countries meet their obligation to provide public finance for adaptation and mitigation and to generate resources that truly match the scale of the challenge. FoEI joined social movements and civil society from around the world to demand that the World Bank stay out of climate finance.

In November a team of almost 40 FoEI campaigners attended the Cancun UNFCCC negotiations. The climate talks concluded after two weeks with a weak package that leaves the world further away from a just and strong agreement on tackling dangerous climate change: despite setting up a Green Climate Fund and recognizing that current emission targets are not enough and have to be scaled up, real substance to prevent catastrophic climate change was still missing. The Green Climate Fund that was established disappointingly lists the World Bank as a trustee.

In the work around climate change, nearly all FoEI programs and member groups converge, but each of the separate programs have achieved many successes in their respective campaign areas. Much more can be read in our Annual Report, which will be published on our website in May 2011.

adopting a strategic action plan

FoEI's international activities have been guided by our strategic plan and structured around the following five programs: climate justice & energy, food sovereignty, forests & biodiversity, oil, mining & gas, and the economic justice program. In 2009 we started elaborating this plan and developed a strategic action plan (StAP), including medium and short term targets. FoEI used this StAP framework to agree on four cross-program projects to be taken forward during the next two years: transformation; land grabbing, land rights & unsustainable consumption; climate & biodiversity finance; and exposing corporate capture.

The plans were approved by FoEI members at the 2010 general meeting (BGM) in Penang, Malaysia. In addition the BGM adopted a detailed membership development strategy, aimed at strengthening our groups and the network as a whole. We adopted a communications strategy for the next two years as

report of the executive committee *continued*

well. An important focus for our communications work in 2011 will be FoEI's 40th anniversary. Our different strategies are not only interlinked, but they also reinforce each other. Each of the strategies has been developed in close cooperation with our regional structures and we created cross-regional teams which guarantee that different regional perspectives are always taken into account during the implementation. The 2010 budget includes some significant changes in International Secretariat staff composition. Two program coordination positions previously located in the Secretariat have been ended, whereas a Resource Mobilisation Coordinator has been added, as well as more assistance for Program and Membership coordination.

financial challenges

In financial terms the developments have been less positive. Kicked off by the global financial crisis and subsequent changes of the political climate in donor countries many of our members groups, as well as FoEI, have been facing a decrease in income. From 2010 to 2011 FoEI's budget will decrease by 30% or almost one million Euros. Our response has been to join forces and involve our member groups in our efforts to seek new sources of funding. Many groups see the potential benefits of more collaborative fundraising, including increased awareness of international issues, targeting new audiences and raising our profile and reputation. These groups signed up for a FoEI fundraising meeting taking place in March 2011.

The total expenses in 2010 were slightly higher than in 2009, but approximately € 100,000 lower than budgeted. The budgeted income has been received, but only the amounts used in 2010 have been included in the amount in the report. The remaining balance will be used in 2011. Increasingly strict donor demands in the area of program monitoring and evaluation caused us to deflect some of our funding to the development of improved tools for this purpose. We also spent a considerably higher amount on the increased number of project audits. The 2010 surplus of € 48,164 was the result of additional membership fees income, savings in operational costs and larger donor contributions to core expenses. The surplus will be partially invested in the development of fundraising tools and partially in increased capacity for the International Secretariat which will free up time for increased fundraising efforts.

Finally, Friends of the Earth International gratefully acknowledges financial support from the Dutch Ministry of Foreign Affairs (DGIS-TMF/MFS), the Isvara Foundation, NOVIB/Oxfam Netherlands, the Dutch Ministry of Foreign Affairs (Matra), the Swedish Society for Nature Conservation, the European Union (joint grant with IPS), the C.S. Mott Foundation and the Evangelische Entwicklungsdienst. Their financial support has been crucial in strengthening our campaigns and our network.

Amsterdam, May 2011



Nnimmo Bassey (chair, ERA, Nigeria)



Jagoda Munic (treasurer, Green Action, Croatia)

Karin Nansen (vice-chair, REDES, Uruguay)

Meena Raman (SAM, Malaysia)

Elaine Gilligan (FoE EWNI, UK)

Ricardo Navarro (CESTA, El Salvador)

Bobby Peek (GroundWork, South-Africa)

Hemantha Withanage (CEJ, Sri Lanka)

Dave Hirsch (FoE US, USA)

balance sheet 31 december 2010

(amounts in euro)

	2010	2009
fixed assets		
tangible fixed assets (1)	11,876	12,805
current assets		
liquid assets (2)	939,725	607,346
paid in advance	28,951	5,105
project funds advanced to foe groups	115,946	17,827
accounts receivable (3)	325,873	511,688
	1,410,494	1,141,966
total assets	1,422,370	1,154,771
unexpended funds (4)		
accumulated surplus	338,657	318,493
fund for increased capacity is	23,000	
fundraising investment fund	5,000	
fund for membership fees alliances	3,150	3,150
fund for membership development	1,000	1,000
reserve for management consultancy	10,000	10,000
reserve for technological innovation	10,000	10,000
	390,807	342,643
current liabilities		
accounts payable (3)	851,772	687,297
donor grants balances (5)	179,791	124,831
	1,031,563	812,128
total liabilities	1,422,370	1,154,771

statement of revenues and expenditures 2010

income	income	result 2010	budget 2010	result 2009
<i>core income</i>	membership fees (1)	337,508	325,000	330,661
	sales (2)	7,594	9,000	11,427
	donations (3)	26,101	1,000	8,663
	interest & miscellaneous (3)	9,437	12,500	16,742
		380,640	347,500	367,493
<i>donor income</i>	donor income (4)	2,371,318	2,465,897	2,348,485
total income		2,751,958	2,813,397	2,715,978
expenditures				
<i>meetings & representation</i>	foei meetings (5)	217,967	220,200	100,789
	international representation (5)	87,147	70,026	106,531
<i>membership support fund (5)</i>	national campaigning projects	551,746	644,029	776,044
	gender work	30,107	15,000	13,000
	exchanges	58,001	55,500	24,750
	legal fund	20,000	30,000	20,000
	publications programs	43,459	43,596	32,508
	international program coordination	121,699	183,107	121,795
	solidarity fund (6)	24,613		7,169
<i>regional activities (7)</i>	regional meetings (7)	44,936	45,000	52,500
	capacity building (7)	112,815	80,000	53,642
<i>communications (8)</i>	communication materials (8)	41,438	42,050	59,822
	annual report, leaflets, merchandise, translations (8)	14,247	14,706	21,212
	audio visual media, web, radio, testimonies (8)	109,503	103,918	84,432
	translations network	24,745	20,700	17,703
<i>chair & excom (9)</i>	chair & executive committee	35,828	32,336	44,542
<i>staff (10)</i>	international coordinator & fundraiser	114,936	111,145	84,363
	program & membership staff	160,541	149,845	105,997
	travel coordination staff	22,000	12,115	12,169
	communications staff & free-lancers	225,143	212,732	248,877
	support staff	141,732	139,500	206,678
	staff costs - non-salaries (11)	12,335	13,183	14,124
<i>operational costs</i>	rent, maintenance, inventory	56,689	60,800	55,920
	computer systems maintenance	13,864	13,000	11,615
	communications	10,044	13,200	13,336
	supplies	7,187	8,000	5,084
	auditor & administrative costs (12)	45,146	25,485	21,888
	monitoring & evaluation (13)	42,295		
	miscellaneous (14)	4,399	13,000	19,474
<i>passed onto others</i>	passed onto others	309,231	441,224	340,472
total expenditures		2,703,794	2,813,397	2,676,436
<i>surplus/deficit</i>		48,164		39,542
allocation surplus				
	<i>to fund for membership development</i>			1,000
	<i>to reserve for technological innovation</i>			10,000
	<i>to strengthening capacity international secretariat</i>	23,000		
	<i>to fundraising investment fund</i>	5,000		
	<i>to general reserves</i>	20,164		28,542
		48,164		39,542

accounting policies

general

All assets and liabilities are stated at their face value, unless otherwise mentioned. Foreign currency amounts are valued against the exchange rate of the last day of each quarter. Exchange rate differences have been included in the result.

tangible fixed assets

Tangible fixed assets are valued at purchase price minus depreciation. Depreciation is based on the expected duration of life. The tangible assets are divided in inventory, telephone switchboard & network infrastructure and computers (hardware & software over Euro 500). Depreciation of computers and switchboard is 30% for the first 3 years and 10% for the fourth year. Depreciation of inventory is spread over five years, for second-hand furniture an estimate of its remaining life is made.

liquid assets

All cash and bank balances listed under liquid assets are discretionary, except for the funds deposited at the ASN deposit.

The ASN deposit runs from 21 March 2010 until 21 March 2011 and generates an interest of 1,5 %.

Due to the low interest rate the ASN deposit will be discontinued after 21 March 2011. The funds will be transferred to the ASN savings account. The funds in the ASN savings accounts generated an interest of 1,8 % in 2010.

accounts receivable and accounts payable

If there is an account receivable and an account payable with the same friends of the earth member group, the outstanding amounts will be balanced. An overview of the balances of the largest debts and liabilities can be found in the notes to the balance.

result

The result is the difference between core income on the one hand and core expenses at historical cost on the other hand, taking into account the above valuation principles.

notes to the balance sheet

(amounts in euro)

1. tangible fixed assets	inventory	computers	network infrastructure	total
purchase value december 31, 2009	8,319	43,467	10,959	62,746
depreciation december 31, 2009	-7,873	-31,108	-10,959	-49,941
book value december 31, 2009	446	12,359	0	12,805

investments 2010	1,035	4,293	2,981	8,308
disposed 2010		-2,667		-2,667
disposed depreciation 2010		2,667		2,667
depreciation 2010	-450	-8,452	-335	-9,237
book value december 31, 2010	1,030	8,199	2,646	11,876

2. liquid assets	2010	2009
cash	770	2,041
euro (postbank, current)	258,145	98,775
euro (abn-amro, current)	39,510	62,504
euro (asn savings-general)	429,855	269,685
euro (asn savings-dgis mfs 1)	58,317	289
euro (asn deposit 1 year)	150,000	150,000
us \$ (abn-amro current)	-757	18,072
uk £ (cooperative bank, instant)	2,559	2,492
paypal account	1,325	3,487
total	939,725	607,346

3a. accounts receivable & payable per debtor/creditor	debtors	creditors	advanced	balance
<i>foe groups (amounts over € 5,000):</i>				
foe brazil		7,053		
foe colombia		8,300		-8,300
foe costa rica	53	6,492		-6,439
foe croatia		62,315		-62,315
foe el salvador		14,028		-14,028
foe europe	863	71,000		-70,137
foe guatemala	135	10,570		-10,435
foe indonesia		12,341		-12,341
foe korea	15,335			15,335
foe malaysia	4,698	29,100		-24,402
foe netherlands		29,916		-29,916
foe nigeria		13,441		-13,441
foe papua new guinea	1,182	7,026		-5,844
foe philippines	1,022	7,269		-6,247
foe south africa		14,595		-14,595
foe swaziland	171	6,414		-6,243
foe uruguay		50,438		-50,438
foe us	20,120	64,854		-44,734
<i>donors:</i>				
advanced for EU-IPS	44,150		54,289	98,439
advanced for DGIS - MFS 1			89,059	89,059
advanced for Ministry Foreign Affairs - Matra			17,775	17,775
advanced for EED			14,174	14,174
<i>others</i>	28,492	169,761	21,449	-119,820
total	116,220	584,911	196,746	-264,892

notes to the balance sheet *continued*

3b. financial assets & liabilities by kind	2010	2009
assets		
debtors	116,220	110,092
doubtful debtors	-12,620	-12,416
deposits	8,445	8,445
pension fund current account	17,081	5,175
transit assets	196,746	400,390
accounts receivable	325,873	511,688
liabilities		
creditors	584,911	611,559
provision holiday payments	17,379	16,003
transit liabilities	38,314	17,751
tax service - wage tax + premiums	10,976	11,984
net salaries to pay	202	
novib grant gender action received in advance		30,000
isvara foundation grant 2011	199,990	
accounts payable	851,772	687,297

liabilities not shown on balance sheet

Friends of the Earth International entered into an agreement with Milieudefensie for the rent of their office space. The agreement runs from 1 November 2005 until 31 October 2020 and the initial annual rent was € 33,782. The amount is adjusted annually by the percentage indicated in the Consumers's price index as published by the Dutch Central Bureau of Statistics.

4. unexpended funds	end 2009	result 2010	allocations	end 2010
accumulated surplus	318,493	48,164	-28,000	338,657
fund for membership fees alliances	3,150			3,150
fund for membership development	1,000			1,000
reserve for management consultancy	10,000			10,000
reserve for technological innovation	10,000			10,000
fundraising investment fund			5,000	5,000
increased capacity international secretariat			23,000	23,000
total	342,643	48,164	0	390,807

5. donor grants balances

climate change litigation project	47,224
isvara foundation	93,145
oxfam-novib	10,930
ssnc	13,973
contribution foe ewni	10,785
oxfam-novib gender action	3,734
total	179,791

notes to the statement of revenues and expenditures

1. membership fees

Membership fees are calculated at 1.15 % of member groups' unrestricted income plus 0,13 % of their restricted income of two years ago. The fees for 2010 were thus based on groups' income from 2009 and amounted to € 337,508, paid by a total of 77 groups. This was an increase of € 6,847 compared to 2009 and € 12,508 more than the amount anticipated in the budget.

2. sales	2010	2009
publications	340	4,098
t-shirts	1,104	1,694
calendars 2010	5,942	5,529
gift cards	208	136
total	7,594	11,427

3. donations, interest & miscellaneous	2010	2009
donations general	2,088	1,595
honduras solidarity fund		7,009
donations foe haiti earthquake	22,603	60
donations foe chile earthquake	1,410	
total	26,101	8,663

interest	7,413	10,121
miscellaneous	2,024	5,620
total	9,437	15,742

4. donor income (institutional funders)

The donor income amount is based on the part of the grant that was spent in 2010.

ssnc	105,562
eed*	63,524
oxfam-novib	180,418
isvara foundation	273,920
ministry of foreign affairs - matra**	142,306
dgis mfs I	1,060,009
dgis tmf-4	340,463
oxfam-novib gender action	26,266
cs mott foundation	76,561
european union / ips	100,361
climate change litigation project funds	1,929
total	2,371,318

* eed - the evangelische entwicklungsdienst provided us with a 2 year grant of € 150,000

** the matra subsidy from the ministry of foreign affairs is a twinning grant largely forwarded to FoE Croatia.

notes to the statement of revenues and expenditures *continued*

5. meetings, international representation & membership support fund

programs:

climate justice & energy program (cje)
 economic justice & resisting neoliberalism (ejrn)
 food sovereignty program (fs)
 forest and biodiversity program (fb)
 resisting oil, mining & gas program (rmog)

campaigns:

agrofuels
 corporates

	total	cje	ejrn	fs	fb	rmog	agrofuels	corporates	cross program
bi-annual general meeting	106,308								106,309
program meetings	111,659	26,065				34,999	19,359		31,237
international representation	87,147	26,063	32,757	6,801	9,524	1,631	6,683		3,688
national campaigning projects	551,746	111,731	82,825	34,400	119,072	13,903		155,014	34,800
gender work	30,107		26,266						3,841
exchanges	58,001	5,000		21,703	2,500	10,000	18,798		
legal fund	20,000					15,000		5,000	
program publications	43,459	21,215	12,744	9,500					
international program coordination	121,699	5,625	18,750	29,500	18,750	30,000	15,000		4,074
total	1,130,126	195,699	173,341	101,905	149,846	105,532	59,840	160,014	183,949

Funding decisions for meetings, national projects, exchanges, gender work, legal fund and international coordination are taken by the ExCom. International representation and Program publication funds are divided over the programs in line with the donor budgets and are further allocated by the international Program Coordinators.

6. solidarity fund

The solidarity fund was created to respond to emergency needs of our member groups which can not be met by existing budget lines. What we are able to raise in donations will be forwarded to the cause we are supporting. In 2010 two emergency situations occurred to which FoEI responded: the earthquake in Haiti and the earthquake in Chile. Following an appeal to the federation and to the general public on our website, we received donations from various FoE groups and individuals. The funds assisted our member groups in Haiti and Chile to restore their offices and re-assume their work.

7. regional activities

	2010	2009
african regional meeting	18,000	23,000
asian regional meeting	10,936	11,000
latin american regional meeting	16,000	18,500
total	44,936	52,500
capacity building african region	45,715	1,106
capacity building asian region	27,100	26,433
capacity building latin american region	25,000	26,102
capacity building young foe europe	15,000	
total	112,815	53,642

notes to the statement of revenues and expenditures *continued*

8. communications	2010	2009
communications materials		
communications materials	28,200	27,931
other communications projects	2,675	22,550
mailing costs	2,892	1,282
calendar	7,671	8,058
total	41,438	59,822
annual report, merchandise, translations		
t-shirts & merchandise	1,642	6,143
annual report	626	5,988
translation materials	8,514	2,014
translations interlinkages	3,464	7,067
total	14,247	21,212
audio visual media, web, radio, testimonies		
website	1,619	2,319
spanish website	4,122	4,257
audio visual / community testimonies	47,262	28,356
real world radio	56,500	49,500
total	109,503	84,432
translations general	24,745	17,703

9. chair & executive committee

At the 2010 bi-annual general meeting (bgm) a new executive committee was elected. Re-elected were the the ExCom members representing FoE groups from Nigeria (chair), Uruguay (vice-chair), Croatia (treasurer), South Africa, USA, Malaysia and England, Wales and Northern Ireland. The departing representatives from Bangladesh and Guatemala were replaced by new members from Sri Lanka and El Salvador. FoE El Salvador will be the host of the 2012 bgm.

Two meetings were held in Amsterdam (March and June). The March meeting was combined with a meeting of the climate justice & energy program and a program coordinators meeting.

Members of the Executive Committee are not being paid for their work. The member group delegating the FoEI Chairperson has been compensated for the loss of time due to her/his activities for FoEI.

	2010	2009
chair costs	10,000	8,750
chair travel costs	4,096	1,020
excom meeting costs	21,732	34,772
total	35,828	44,542

notes to the statement of revenues and expenditures *continued*

10. staff salaries

At the end of 2010 FoEI had 12 paid staff members. In addition FoEI employs the International Coordinator who is working from the US and does not appear on the payroll.

There have been several staff changes in 2010. A new international programs facilitator started in May and a program-membership assistant was added to the team in September.

Due to budgetary cuts the total full time equivalent for the 12 staff members has been reduced by 1.7 ftu.

		2010	2009
<i>international coordinator & fundraiser:</i>	international coordinator	0.8	1.0
	resource mobilisation coordinator	0.8	0.8
<i>program & membership staff:</i>	membership development coordinator	1.0	1.0
	international programs facilitator	1.0	vacancy
	msf-tmf 4 project officer	0.6	0.8
	program-membership officer	0.8	
<i>communications staff & free-lancers:</i>	communications officer	0.8	0.6
	technical support facilitator	0.4	0.9
	media coordinator	0.8	0.8
	web coordinator	0.8	0.8
	art & culture coordinator		1.0
<i>support staff:</i>	finance & personnel manager	0.8	0.8
	international activities coordinator		0.8
	office manager	0.8	0.8
	bookkeeper	0.4	0.4
		<i>ftu</i> 9.8	<i>ftu</i> 10.5
specification salary costs		2010	2009
gross salaries		434,438	427,567
social security costs		65,342	67,548
pension costs		40,330	42,278
severance payments		30,329	
costs terms & conditions		3,236	4,257
insurance benefits		-3,959	
other staff costs		6,008	11,356
		575,724	553,006
not on payroll:			
international coordinator + freelancers		87,456	92,909
total		663,180	645,915

11. staff costs non-salaries

		2010	2009
staff travel (not home-work)		10,151	902
volunteer costs		234	1,751
training & education		1,472	5,157
recruitment costs		479	6,439
total		12,335	14,248

notes to the statement of revenues and expenditures *continued*

12. auditor & administrative costs	2010	2009
auditing costs	36,807	14,708
administrative costs	5,222	10,228
currency differences	3,116	-3,048
total	45,146	21,888

13. monitoring and evaluation	2010
information management system	19,706
evaluation dgis grant	17,000
program development dgis mfs-2	5,588
total	42,295

14. miscellaneous	2010	2009
membership fees partos, asoc, oneworld	2,234	1,938
reconciliation bad debts	1,023	4,143
consultancies	1,039	12,566
miscellaneous	104	827
total	4,399	19,474

<i>reconciliation bad debts</i>	
dubious debts written off	818
balance provision bad debts end 2010	12,620
balance provision bad debts end 2009	-12,416
total	1,023

other information

Statutory provisions governing profit appropriation

The Vereniging Friends of the Earth International is an association with no purpose of gain. Conform the statutes of association of the Vereniging its Executive Committee is entitled to add a positive result to the reserves or to a provision in support of the organisation's objectives.

Appropriation of result

By decision of the Executive Committee 23,000 Euro will be added to a provision for increased capacity of the international secretariat in 2011. Another 5,000 Euro will be allocated to a fundraising investment fund. The rest of the surplus will be added to the general reserves.

auditor's report



INDEPENDENT AUDITOR'S REPORT

To: the Board of Vereniging Friends of the Earth International, Amsterdam.

We have audited the accompanying financial statements of Vereniging Friends of the Earth International, Amsterdam, which comprise the balance sheet as at 31 December 2010, the statement of income and expenses for the year then ended and the notes, comprising a summary of the accounting policies and other explanatory information.

Board's responsibility

Board is responsible for the preparation and fair presentation of these financial statements and for the preparation of the board report, both in accordance with the Guidelines for annual reporting of the Dutch Accounting Standards Board, especially Guideline 640 "Not-for-profit organizations". Furthermore board is responsible for such internal control as it determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. This requires that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by board, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion with respect to the financial statements

In our opinion, the financial statements give a true and fair view of the financial position of

Vereniging Friends of the Earth International, Amsterdam, as at December 31, 2010 and of its result for the year then ended in accordance with the Guidelines for annual reporting of the Dutch Accounting Standards Board, especially Guideline 640 "Not-for-profit organizations".

Amsterdam, 19 May 2011

Dubois & Co. Registeraccountants

Signed on original:
A.P. Buteijn and M. Belkadi

Dubois & Co. Registeraccountants is een maatschap van onafhankelijke accountants.
Op alle opdrachten die aan ons kantoor worden verstrekt zijn onze algemene voorwaarden van toepassing. Deze voorwaarden, waarin de klant is opgenomen op de website www.dubois.nl, bevinden zich ook op info@fritsbeijers.nl.

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NED104 ORANGE NIEUWOUWLAND
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budget 2010 - expenses & income

(amounts in euro)

expenses	2010	2011
foei meetings	220,200	101,440
international representation	70,026	34,265
national projects msf	158,790	125,071
national projects allocated	485,239	213,349
gender msf	15,000	0
exchanges msf	55,500	20,064
legal fund msf	30,000	0
program publications	43,596	30,707
international program coordination	183,107	124,022
regional meetings	45,000	45,000
capacity building / membership development	80,000	30,974
foei communication materials	42,050	30,614
annual report, leaflets, translations publications	14,706	14,495
audio-visual, radio, web, testimonies	103,918	78,627
translations general	20,700	14,895
chair & executive committee	32,336	23,484
int coordination / resource mobilisation (2 x 4 days)	111,145	115,642
program/membership staff (3 people, 12 days)	149,845	139,966
travel coordination staff	12,115	8,000
communications staff (5 people, 18,5 days)	212,732	192,528
support staff (4 people, 13 days)	139,500	148,289
staff costs - non-salaries	13,183	4,411
rent, maintenance, inventory	60,800	59,550
computer systems maintenance	13,000	12,000
communications infrastructure	13,200	12,200
supplies	8,000	8,000
auditing & administrative costs	25,485	28,067
miscellaneous	13,000	18,552
passed on to partners in jointly funded projects	441,224	291,224
total expenses	2,813,397	1,925,436
income	2010	2011
grants *	2,465,897	1,563,000
DGIS MFS-I	974,000	
DGIS-MFS-II		580,504
Isvara Foundation	412,500	416,000
DGIS TMF-4	348,890	
CS Mott Foundation	70,258	70,258
EU - IPS	94,261	
Novib	189,750	125,000
SSNC	98,502	98,502
Ministry of Foreign Affairs - Matra	197,736	197,736
EED	75,000	75,000
Contributions FoE member groups	5,000	
membership fees	325,000	325,000
extra fees FoE US		15,000
sales	9,000	9,000
interest	12,500	12,500
donations	1,000	1,000
total income	2,813,397	1,925,500
balance	0	64

international secretariat

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Community campaigners at the Colombian Forum in Defense of the Paramo. In 2010, the Municipal Council and Mayor of Centro approved the initiative to declare part of the Paramo El Almirante as a mining free area.

