Friends of the Earth International (FoEI) is the world’s largest grassroots environmental federation with 73 autonomous member groups around the world. FoEI aims to ensure that the struggles and experiences of local communities – especially those most affected by unsustainable development – are brought to bear on policies and practices at national and international levels. We focus on four program areas: climate justice and energy, forests and biodiversity, food sovereignty, and economic justice, resisting neoliberalism.

Our vision is of a peaceful and sustainable world based on societies living in harmony with nature. We seek justice from all forms of oppression that exploit and devalue women, peoples and the environment, towards a radical transformation of our societies, of relationships between people, and of the relationship between people and nature. Our vision is of a federation that enables the flourishing of gender justice and grassroots anti-capitalist feminism as the means by which this will be achieved, at every level of our federation and together with our allies.

FoEI’s decentralized and democratic structure allows all member groups to participate in decision-making. We are governed by our member groups who come together every two years to vote on issues facing the federation. Between meetings governance is provided by an elected Executive Committee made up of representatives from our groups. Our member groups are organized into four regional structures, each with a regional facilitator who enables the coordination of regional decision-making and activities. A small International Secretariat (IS) in Amsterdam and a team of global staff supports the member groups, campaigns, programs, and other activities of the federation through fundraising, program coordination, trainings, communications, and information management. For the implementation of FoEI’s Gender Justice/Dismantling Patriarchy work, in addition to the facilitator there is an international GJDP team composed of regional representatives, with overall work overseen by the Executive Committee’s Membership Development Committee.

**Job description:**

Friends of the Earth International is seeking a Gender Justice/Dismantling Patriarchy Facilitator (GJDPF). The successful candidate can be hosted in a Friends of the Earth member group, located around the world, or at the FoEI International Secretariat in Amsterdam, and will report to FoEI’s International Coordinator.

FoEI has committed to work for gender justice and to support the dismantling of patriarchy across our federation, and to guide and support the implementation of this work at the international,
regional and national levels. We believe that dismantling patriarchy and working for gender justice is the work and responsibility of the full FoEI federation, including regional and international governance structures, national member groups, and program and membership development structures. To ensure a broad commitment to this work, we need to build a shared understanding of patriarchy, how it operates, how to challenge it, and why dismantling patriarchy is key to FoEI’s specific program objectives and to system change more broadly. This shared understanding must also recognize the necessity of dismantling racist, capitalist, (neo)colonialist, heteronormative structures of oppression with which patriarchy is intimately linked. We believe we need to promote and deliver political formation (training) and capacity building on patriarchy and gender justice at all levels and with all structures of the federation.

The GJDPF will facilitate FoEI’s Gender Justice Dismantling Patriarchy team (a decentralized team with members in Africa, Asia-Pacific, Latin America and Caribbean, and Europe) and will support the implementation of GJDP work at the regional and international levels including with FoEI’s international programs. The position will also work closely with FoEI’s International Coordinator and several relevant FoEI structures: regional facilitators, internationalist solidarity system team, international programs, and IS staff (especially staff that supports FoEI’s regions).

**Job responsibilities:**

The Gender Justice Dismantling Patriarchy facilitator is part of FoEI’s International Secretariat (IS) and:

- Convenes and facilitates FoEI’s GJDP team, which consists of four regional-based team members;
- Facilitates the operation of the team to achieve the implementation of the FoEI GJDP vision, mission, and Feminism & System Change Strategic Plan, in coordination with FoEI structures, including facilitating the development of annual and multi-year plans;
- Works with the team, and in close cooperation with IS staff and other FoEI structures, to implement GJDP activities (e.g., development of analysis, strategy, and policy recommendations; contributing to publications; development of capacity building trajectories) in line with the annual plan and budget;
- Responsible for the coordination, development, monitoring, evaluation, and reporting on outcomes and progress of GJDP team workplans and budgets, in close cooperation with the team members;
- Facilitates the team’s engagement with the membership structures of the federation, IS programs team, international program coordinators, and regional governance bodies to embed GJDP into international and regional program and membership work;
- Liaises with the FoEI communications team for GJDP-related outreach to the federation and beyond;
- Assist with the roll-out and member group compliance with federation GJDP policies;
- Serve as grant manager and budget holder for funding received for GJDP-related activities;
- Support fundraising efforts for FoEI’s GJDP work.

**Requirements:**

- Strong commitment to the mission, vision, values, and objectives of Friends of the Earth International;
- At least three years of experience working within international advocacy networks and/or social movements to address intersectional inequalities and forms of oppression;
• Excellent strategic thinking and planning skills, with experience in applying these in a complex and shifting international context;
• Experience with grant management, monitoring donor commitments, providing input into funding proposals, and reporting to donors on activities, outcomes, and impacts
• Proven writing skills; ability to synthesize and distribute information quickly;
• Strong attention to detail and ability to meet deadlines;
• Ability to work in collaborative decision-making processes in a global, decentralized environment and to manage and prioritize a variety of key initiatives concurrently;
• Ability to work under pressure and be able to respond to tight and last-minute deadlines and requests;
• Excellent English language skills and fluency in Spanish or French. Fluency in all three languages would be a considerable advantage;
• Applicants from the Global South are strongly encouraged to apply;
• Women and gender diverse people are strongly encouraged to apply;
• Availability for some international travel required.

What FoEI offers:

We offer an opportunity to contribute to a better world and work for an inspiring international and culturally diverse network. Salary and benefits packages vary by location.

When based in The Netherlands, an indication of full-time salary lies between € 3,631.32 - € 4,044.24 gross monthly depending on experience and qualifications. Participation in collective pension arrangement compulsory. Candidate must be in the possession of a working permit for the EU.

When not based in The Netherlands, the salary level is aligned with the compensation scale and policies of the host FoE group in which the position will be based, adjusted for percentage of time worked. One must be eligible to work in proposed country of choice.

Contract duration: one year, to be renewed upon positive performance evaluation.

Applications

Please send your CV and letter that summarizes how your profile aligns with the key requirements, skills and abilities of this role to Dave Hirsch with “Gender Justice Dismantling Patriarchy Facilitator” in the subject field by email vacancies@foei.org before 17 January 2023. Interviews will be held on 2 and/or 3 February 2023.

Checking references is part of the selection procedure.

Friends of the Earth International is an equal opportunities employer and committed to building a culturally diverse staff. We encourage applications from people currently under-represented in the environmental justice movement.

Please note that, in compliance with GDPR, we will keep your application in our protected files for a maximum of four weeks after the successful closure of this vacancy.